

Internal / External Job Posting #2024-092

Position:	Registered Practical Nurse	Job Status:	Permanent Part Time
Required Shifts:	Weekend days	Reports to:	Senior Nursing Manager
Hours of Work:	0.6 FTE	Hourly Rate:	Union Grade 7 (\$31.48 - \$36.22)
Location:	Back-to-Home Program, Belleville	Union/Non-union:	Union
Date Posted:	December 23, 2024	Closing Date:	January 8, 2025 at 4:30PM

About Us:

The Canadian Mental Health Association Hastings Prince Edward (CMHA HPE) provides a wide range of services and programs to support individuals aged 16 and older in achieving their mental health and addiction recovery goals. Committed to promoting mental wellness and resilience, CMHA HPE offers crisis intervention, addiction services, and mental health support, ensuring everyone in the community has access to the resources they need to feel well. By fostering inclusive and supportive environments, CMHA HPE empowers individuals to lead fulfilling and healthy lives. For more information, visit [CMHA HPE](https://www.cmha-hpe.ca).

Position Summary:

As a Registered Practical Nurse at our Back to Home (BTH) Residence, you will play a vital role in delivering compassionate and effective care to residents who have a combination of physical health and mental health needs. In addition to your primary responsibilities in the BTH program, you will have the opportunity to be cross-trained across various other programs within CMHA HPE that utilize nursing skills. This cross-training not only enhances your professional development, but also ensures comprehensive coverage and continuity of care for our patients. We value flexibility and a collaborative approach to healthcare, ensuring that our team is equipped to provide exceptional service across all areas of patient care.

Reporting to the Back to Home (BTH) Senior Nursing Manager, the Back to Home (BTH) Registered Practical Nurse (RPN) is responsible for providing quality care to residents participating within the Back to Home Program and providing leadership to others as assigned.

The Back to Home Program is an innovative, clinical wrap around care, multi-disciplinary, therapeutic, and rehabilitative supportive housing program for individuals living with mental health/and or addictions (MHA) issues, potentially with co-occurring medical or physical health needs. In collaboration with the BTH team, the RPN will be responsible for supporting the residents by working collaboratively to develop the treatment plan, providing medical, physical, social, and mental support as required and as per CMHA HPE standards.

Minimum Qualifications & Experience:

- Current Certificate of Registration in good standing, or eligible for registration from the College of Nurses of Ontario;
- Completed Mental Health Certificate, or will obtain within 1 year of hire;
- A valid Standard First Aid and CPR Certificate;
- Evidence of continuing professional development (Please list most recent/relevant on application); Capable of coping with a demanding workload. (Physical Demands Analysis (PDA) available to review);
- Demonstrated leadership skills;
- Demonstrated alignment with CMHA HPE core values;
- ASIST and NVCI Training are assets;
- 3 years of nursing experience in a mental health or long-term care setting;
- Effective time management skills and ability to focus on multiple tasks in a fast-paced work environment;
- Ability to use sound judgement and tact in handling confidential matters;
- A satisfactory criminal records/vulnerable sector screening must be provided;
- Strong communication and active listening skills.
- Advocacy skills.

BENEFITS AND PERKS:

At the CMHA HPE, we prioritize the well-being and professional growth of our employees. For part-time employees, we offer a percentage of pay in lieu of the health, dental, and vision insurance benefits enjoyed by our permanent full-time employees. We also offer a generous paid time off policy, and an employer-matched pension plan through HOOPP. Our team members enjoy flexible work arrangements to support a healthy work-life balance, ongoing professional development opportunities, and access to wellness programs and resources. Additionally, we provide a supportive and inclusive work environment that values diversity and fosters a culture of collaboration and respect. Join us and be part of a community dedicated to making a meaningful impact on mental health and well-being.

HOW TO APPLY:

Please submit a resume and cover letter quoting competition number 2024-092 to careers@cmhahpe.ca prior to the closing date of January 8, 2025, at 4:30PM.

ACCESSIBILITY STATEMENT:

The Canadian Mental Health Association HPE is committed to creating an inclusive and accessible workplace for all employees. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), we strive to ensure that our recruitment and hiring processes are barrier-free and provide accommodations for candidates with disabilities. If you require an accommodation at any stage of the recruitment process, please inform us and we will work with you to meet your needs. We are dedicated to fostering an environment that respects and values the diversity of our team and the communities we serve.