



ADDICTIONS AND MENTAL HEALTH SERVICES
HASTINGS PRINCE EDWARD

External Posting

Position:	Residential Counsellor II (Multiple)	Job Status:	Casual
Required Shifts:	Days, evenings, weekends, and overnight	Reports to:	Residential Supervisor
Hours of Work:	As needed	Hourly Rate:	Band 3 (\$21.67-\$24.94 per hour)
Location:	Belleville	Union/Non-union:	OPSEU Bargaining Unit Position
Date Posted:	October 13, 2022	Closing Date:	Indefinite

Position Summary:

The Residential Counsellor II (RC2 Casual), reporting to the 24/7 Residential Supervisor, functions as a member of two teams – the Residential Treatment Program Team and the 24/7 Supportive Housing Team. The RC2 will work in the required location augmenting the existing staffing complement and acting as back up in the event of a reduced team in either location.

Program Summary:

The Residential Treatment Program is a 21-day residential treatment program for alternating groups of males and females. The program functions with structured treatment activities to assist individuals to develop and practice the skills required to manage their substance use and related problems. The main program delivery is psycho-educational information, provided based on Cognitive Behavioural Therapy modules. This program is an Ontario wide Addictions Treatment Program. Incoming clients must be attached to Addictions Counsellors and although AMHS-HPE operates on a harm-reduction model, abstinence is required to attend this program.

The 24/7 Home for Good Program is a residential program with staffing on-site 24/7 for individuals who require supportive and supervised living in a structured environment. This program focuses on individuals who are unable to achieve or maintain housing without intervention. It requires crisis intervention, facilitation, and assistance with ADLs such as groceries, cleaning, appointments, etc. The clients in this program are individually housed in self-contained units and the goal of the program is for those units to become their permanent homes. This is a 12-unit program, with two (2) crisis units, which are used for short-term crisis solutions for individuals who have alternate residences, the crisis units are not used as a homelessness solution.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- Six (6) months to one (1) year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification an asset
- Current Non-Violent Crisis Intervention (NVCI) an asset
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Experience with communication, interpersonal and prioritization skills
- Experience with crisis intervention, problem-solving and conflict resolution skills
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver's License, be able to be insured on agency owned vehicles, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector check prior to hire

Please note: duties and responsibilities may be subject to change in the future

Please submit a resume and cover letter quoting competition number 2019-66 to amhs.careers@amhs-hpe.ca.

We thank all those who have applied for their interest, however, only those selected to move forward in the recruitment process will be contacted.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.