



Internal/External Job Posting

Position:	Addictions Counsellor (OMP)	Job Status:	Temporary Full Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Program Manager
Hours of Work:	1.0 FTE (35 hours weekly)	Hourly Rate:	Union Band 6 (\$28.86 - \$33.22)
Location:	Bancroft	Union/Non-union:	Union
Date Posted:	June 6, 2023	Closing Date:	Open until filled

Note: This contract is a backfill with a currently undetermined end date

Position Summary:

The Addictions Counsellor, reporting to the Addictions Program Manager, works as a member of a multi-disciplinary team to provide rapid access to community addiction treatment services as part of the integrated opioid management strategy. Duties include screening and assessment to ensure the most appropriate interventions are offered to the client, negotiating treatment goals and a treatment plan, case management, personal/supportive counselling, and facilitating internal/external referrals. All services are provided in accordance with the mission and established protocols of the CMHA HPE.

Minimum Qualifications & Experience:

- College diploma or university degree in a relevant area of health study, along with formal post-graduate training in addictions counseling;
- Certified to administer the GAIN Q3 MI ON an asset;
- Current designation as an International Certified Alcohol and Drug Counselor Designation an asset;
- Two years of relevant experience providing addiction supportive counselling;
- Certification in First Aid and CPR;
- Applied Suicide Intervention Skills Training an asset;
- Crisis Prevention and Intervention training an asset;
- Knowledge in group and individual settings, assessment, counselling and referral in the field of addictions;
- Knowledge of opioids and opioid replacement treatment;
- Knowledge of and ability to apply addictions evidence-based practices and procedures as they relate to individuals who live with a concurrent disorder/co-morbidity within a client-centered approach;
- Demonstrated advanced clinical reasoning and decision-making skills;
- Ability to effectively utilize community resources and supports to meet the needs of clients;
- Ability to work under pressure within a changing environment;
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation;
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services;
- Well-developed problem-solving, prioritization and conflict resolution skills;
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment;
- Basic proficiency in computer skills; MS Office preferred;
- Ability to work flexible hours and including evenings and weekends;
- Required to provide a satisfactory criminal reference check (CRC) prior to hire;
- Must possess a valid Ontario Driver’s License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance, as necessary for the position.

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2023-031 to careers@cmhahpe.ca .

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.