



Internal/External Job Posting

Position:	Residential Counsellor I	Job Status:	Permanent Part-Time
Required Shifts:	Weekends, Midnights	Reports to:	Residential Supervisor
Hours of Work:	0.4 FTE (16 hours weekly)	Hourly Rate:	Union Band 4 (\$25.76 -\$29.66)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	October 20, 2023	Closing Date:	Open until filled

Position Summary:

The 24-7 Supportive Housing Residential Counsellor functions as a member of a multi-disciplinary team to provide ongoing side-by-side in-house and community support, Activities of Daily Living teaching and stabilization for individuals living with a serious mental illness, addictions issues, dual diagnosis, and/or concurrent disorders. Working collaboratively with individuals, family members, team members, treatment team members and other service providers, the incumbent provides services within a supportive housing model, aiming for individual self-sufficiency to encourage the potential for clients to transition to a more independent living situation.

The 24-7 Supportive Housing Residential Counsellor will monitor and attend to the well-being and safety of residents and maintain a comfortable and clean-living environment.

The 24-7 Supportive Housing Residential Counsellor will work to support clients in enhancing their social/interpersonal relationships, use leisure time effectively, encourage participation in events, encourage and support the development of positive relationships and interaction in order to support client treatment and recovery.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- 6 months to one (1) year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification
- Current Non-Violent Crisis Intervention (NVCi)
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Well-developed communication, interpersonal and prioritization skills
- Well-developed assessment, crisis intervention, problem-solving and conflict resolution skills
- Ability to work independently as well as collaboratively in a multidisciplinary environment
- Demonstrated knowledge of and ability to apply best practice therapeutic interventions such as cognitive behavior therapy and motivational interviewing appropriate for individuals with complex needs
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Familiarity with Ontario Common Assessment of Need (OCAN) and EMHWA an asset
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver’s License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) prior to hire

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2023-021 to careers@cmhahpe.ca .

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.