



### Internal/External Job Posting

<b>Position:</b>	Residential Counsellor II	<b>Job Status:</b>	Permanent Part-Time
<b>Required Shifts:</b>	Weekends, Rotating Shifts	<b>Reports to:</b>	Residential Supervisor
<b>Hours of Work:</b>	0.6 FTE (24 hours weekly)	<b>Hourly Rate:</b>	Union Band 3 (\$22.98-\$26.46)
<b>Location:</b>	Belleville	<b>Union/Non-union:</b>	Union
<b>Date Posted:</b>	October 20, 2023	<b>Closing Date:</b>	Open Until Filled

**Position Summary:**

The Residential Counsellor 2, reporting to the 24/7 Residential Supervisor, functions as a member of the 24/7 support team. The incumbent will continuously work to strengthen and develop a sense of community amongst all clients within the 24-7 Supportive housing.

The 24/7 is a residential program with staffing on-site 24/7 for individuals who require supportive and supervised living in a structured environment.

**Minimum Qualifications & Experience:**

- College Diploma in a related discipline
- 6 months to one (1) year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification
- Current Non-Violent Crisis Intervention (NVCi)
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Well-developed communication, interpersonal and prioritization skills
- Well-developed assessment, crisis intervention, problem-solving and conflict resolution skills
- Ability to work independently as well as collaboratively in a multidisciplinary environment
- Demonstrated knowledge of and ability to apply best practice therapeutic interventions such as cognitive behavior therapy and motivational interviewing appropriate for individuals with complex needs
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Familiarity with Ontario Common Assessment of Need (OCAN) and EMHWare an asset
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver’s License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) prior to hire

*Please note: Duties and responsibilities are subject to change in the future.*

**Applications: Please submit a resume and cover letter quoting competition number 2023-042 to [careers@cmhahpe.ca](mailto:careers@cmhahpe.ca) .**

*We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*