



Internal/External Job Posting

Position:	Registered Practical Nurse	Job Status:	Casual
Required Shifts:	Days, Evenings, Weekends	Reports to:	Program Manager
Hours of Work:	0 FTE	Hourly Rate:	Union 7 (\$29.97- \$34.48)
Location:	Belleville (On-Site)	Union/Non-union:	Union
Date Posted:	October 11, 2023	Closing Date:	October 19, 2023 at 4:30 pm

CMHA HPE offers participation in Healthcare of Ontario Pension Plan (HOOPP).

Position Summary:

Reporting to the Back to Home (BTH) Senior Nursing Manager, the Back to Home (BTH) Registered Practical Nurse (RPN) is responsible for providing quality care to residents participating within the Back to Home Program and providing leadership to others as assigned.

The Back to Home Program is an innovative, clinical wrap around care, multi- disciplinary, therapeutic, and rehabilitative supportive housing program for individuals living with mental health/and or addictions (MHA) issues, potentially with co-occurring medical or physical health needs.

In collaboration with the BTH team, the RPN will be responsible for supporting the residents by working collaboratively to develop the treatment plan, providing medical, physical, social, and mental support as required and as per CMHA HPE standards.

All activities are carried out in support of CMHA HPE’s mission, vision, values, and strategic directions and in accordance with relevant legislation.

Minimum Qualifications & Experience:

- Current Certificate of Registration in good standing, or eligible for registration from the College of Nurses of Ontario;
- Completed Mental Health Certificate, or will obtain within 1 year of hire;
- A valid Standard First Aid and CPR Certificate;
- Evidence of continuing professional development (Please list most recent/relevant on application);
- Capable of coping with a demanding workload. (Physical Demands Analysis (PDA) available to review);
- Demonstrated leadership skills;
- Demonstrated alignment with CMHA HPE core values;
- ASIST and NVCi Training are assets;
- 3 years of nursing experience in a mental health or long-term care setting;
- Effective time management skills and ability to focus on multiple tasks in a fast-paced work environment;
- Ability to use sound judgement and tact in handling confidential matters;
- A satisfactory criminal records/vulnerable sector screening must be provided;
- Strong communication and active listening skills.
- Advocacy skills.

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2023-068 to careers@cmhahpe.ca prior to the closing date of October 19, 2023 at 4:30 pm.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.