



Internal/External Job Posting

Position:	Residential Counsellor II	Job Status:	Permanent Part-Time
Required Shifts:	Weekends, Rotating Shifts	Reports to:	Residential Supervisor
Hours of Work:	0.3 FTE (24 hours biweekly)	Hourly Rate:	Union Band 3 (\$22.98-\$26.46)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	October 20, 2023	Closing Date:	October 30, 2023 at 4:30 pm

Position Summary:

The Residential Counsellor 2, reporting to the 24/7 Residential Supervisor, functions as a member of the 24/7 support team. The incumbent will continuously work to strengthen and develop a sense of community amongst all clients within the 24-7 Supportive housing.

The 24/7 is a residential program with staffing on-site 24/7 for individuals who require supportive and supervised living in a structured environment.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- 6 months to one (1) year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification
- Current Non-Violent Crisis Intervention (NVCi)
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Well-developed communication, interpersonal and prioritization skills
- Well-developed assessment, crisis intervention, problem-solving and conflict resolution skills
- Ability to work independently as well as collaboratively in a multidisciplinary environment
- Demonstrated knowledge of and ability to apply best practice therapeutic interventions such as cognitive behavior therapy and motivational interviewing appropriate for individuals with complex needs
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Familiarity with Ontario Common Assessment of Need (OCAN) and EMHWare an asset
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver’s License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) prior to hire

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2023-072 to careers@cmhahpe.ca prior to the closing date of October 30, 2023 at 4:30PM.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.