

Internal/External Job Posting

Position:	Back to Home Peer Mentor	Job Status:	Permanent Full Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Program Manager
Hours of Work:	1.0 FTE (35 hours weekly)	Hourly Rate:	Union Band 3 (\$22.98 - \$26.46)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	December 22, 2023	Closing Date:	January 8, 2024, at 4:30PM

Position Summary:

The Back to Home Peer Mentor (BTHPM), reporting to the Program Supervisor, is an individual with lived experience related to mental health and/or substance use issues who provides direct service, developing and maintaining supportive relationships with clients and acting as a role model. The goal of the program is to empower people to make choices related to improving their health based on self-determination.

The BTHPM has the role of promoting the safety and comfort of service users by providing non-judgmental, experience-based oversight and support. The BTHPM will provide flexible and tailored support based on each service user’s needs, and in keeping with the values of the organization.

The BTHPM works as a member of a multi-disciplinary team and is responsible for providing a full range of supports and services to clients in their personal recovery, including co-development and implementation of treatment plans, engagement and interaction with families, friends, and other supports to facilitate placement in the BTH program. All services are provided in accordance with the mission and established protocols of the Agency.

Minimum Qualifications & Experience:

- Possession of lived experience of having a mental health and/or substance use/addiction issues (or having closely supported someone who has)
- Ability and willingness to share appropriately about lived or living experience
- 1 year of relevant experience working with peers or in housing
- Current First Aid and Cardio-pulmonary Resuscitation (FA/CPR) Certification
- Current Non-violent Crisis Intervention (NVCi)
- Current Suicide Intervention training (i.e. Applied Suicide Intervention Skills Training (ASIST))
- Completion of formal peer support worker training is an asset
- Electronic Medical Record (EMR) system experience, EMHWARE experience preferred
- Knowledge of mental health/illness and substance use
- Well-developed computer skills in the use of database, word processing, spreadsheet, and communication applications; MS Office preferred
- Good verbal and written communication skills are necessary for effective coordination of services and for community liaison responsibilities
- Ability to maintain professionalism and communicate effectively when there is emotional content
- Ability to prioritize needs
- Demonstrated organization skills
- Ability to travel between agency work sites and to community meetings
- Must possess a valid Ontario Driver’s License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a driver’s abstract satisfactory to the Agency
- Required to provide a criminal reference check satisfactory to the Agency

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2023-085 to careers@cmhahpe.ca prior to the closing date of January 8, 2024, at 4:30PM.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.