



### Internal/External Job Posting

<b>Position:</b>	Addictions Counsellor (RAAM & CWM)	<b>Job Status:</b>	Permanent Full Time
<b>Required Shifts:</b>	Days, evenings, and weekends	<b>Reports to:</b>	Program Manager
<b>Hours of Work:</b>	1.0 FTE (35 hours weekly)	<b>Hourly Rate:</b>	Union Band 6 (\$30.31-\$34.88)
<b>Location:</b>	Centre Hastings	<b>Union/Non-union:</b>	Union
<b>Date Posted:</b>	April 10, 2024	<b>Closing Date:</b>	April 22, 2024, at 4:30PM

**Please Note:** The primary office location is Centre Hastings, but the successful incumbent will be required to travel to Bancroft regularly during the launch of the program..

**Position Summary:**

The Addictions Counselor, reporting to the Addictions Program Manager, as part of a multi-disciplinary team is responsible for providing low barrier access to evidence based and integrated team-based care through the RAAM clinic. Duties include screening and assessment to ensure the most appropriate interventions are offered to the client; negotiating treatment goals and a treatment plan, case management, group facilitation, supportive counseling, engage in proactive outreach to connect clients/families, and referrals to other services. Additional responsibilities include the supervision and monitoring of individual clients’ withdrawal from specified substances as defined through comprehensive assessment and consultation with primary care and other individuals who are significant in establishing and supporting an appropriate plan of care.

As a member of the CMHA-HPE Addictions Services team, the Addictions Counsellor works collaboratively to provide seamless transitions in care for clients and provides coverage for programs within Addictions as needed.

All services are provided in accordance with the mission and established protocols of the Agency.

**Minimum Qualifications & Experience:**

- Current designation as an International Certified Alcohol and Drug Counselor Designation an asset
- Two years of relevant experience providing addiction supportive counselling, preferred
- Certification in First Aid and CPR Applied Suicide Intervention Skills Training an asset
- Crisis Prevention and Intervention training an asset
- Knowledge in group and individual settings, assessment, supportive counseling and referral in the field of addictions
- Knowledge of and ability to apply addictions evidence-based practices and procedures as they relate to individuals who live with substance use concerns, within a client-centred approach
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work flexible hours and including weekends
- Required to provide a satisfactory criminal reference check (CRC) prior to hire
- Must possess a valid Ontario Driver’s License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance, as necessary for the position

*Please note: Duties and responsibilities are subject to change in the future.*

**Applications: Please submit a resume and cover letter quoting competition number 2024-025 to [careers@cmhahpe.ca](mailto:careers@cmhahpe.ca) prior to the closing date of April 22, 2024, at 4:30PM.**

*We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*