



**Internal/External Job Posting**

<b>Position:</b>	RPN - RAAM	<b>Job Status:</b>	Permanent Full Time
<b>Required Shifts:</b>	Days, evenings, and weekends	<b>Reports to:</b>	Program Manager
<b>Hours of Work:</b>	1.0 FTE (35 hours weekly)	<b>Hourly Rate:</b>	Union Band 7 (\$31.48 - \$36.22)
<b>Location:</b>	Madoc	<b>Union/Non-union:</b>	Union
<b>Date Posted:</b>	July 26, 2024	<b>Closing Date:</b>	August 9, 2024, at 4:30PM

**Position Summary:**

The Registered Practical Nurse (RPN) at our Rapid Access Addiction Medicine (RAAM) Clinic will support the provision of low-barrier addictions medicine care to individuals with substance use disorders in a variety of settings, including in office and in the communities of Hastings and Prince Edward Counties.

The RPN has a passion for Addictions Medicine, a thorough understanding of Concurrent Disorders, and a recovery-based, trauma informed approach to care. As a key member of a team of passionate Prescribers, Counsellors and Peer Workers working across the region, the RPN supports the most vulnerable and marginalized members of our community.

Opportunities for professional development, addictions medicine consultation and supervision may be provided. Further, the RAAM RPN will cross train across other CMHA HPE Programs and will train and work out of Belleville until the RAAM Clinic is open in their regular home location.

**Minimum Qualifications & Experience:**

- Practical Nurse Diploma or equivalent education required
- Current registration with the College of Nurses of Ontario as an RPN required
- Current Membership RNAO
- Minimum of 3 years in mental health and addictions field is preferred
- Current First Aid and Cardio Pulmonary Resuscitation (FA/CPR) Certification
- Current Non Violent Crisis Intervention (NVCi)
- Current Suicide Intervention training (i.e. Applied Suicide Intervention Skills Training (ASIST))
- Completion of suboxone and addiction medicine education and/or willingness to complete
- Knowledge of risks and benefits of prescribed narcotics and controlled substances
- Experience in Community and/or Primary Care Setting
- Demonstrated knowledge of the Mental Health Act, the Health Care Consent Act and other relevant legislation
- Excellent verbal and written communication skills
- Be open and non-judgmental
- Possess knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Demonstrate superior leadership, organization, evaluation, time management, communication and interpersonal skills
- Be proficient in the use of the computer hardware and software, including PS Suites/other MARs, Microsoft Word, Excel, Outlook
- Prior experience and knowledge of electronic medical record management
- Experience working as part of an interdisciplinary team
- Evidence of professional practice liability insurance (per professional practice requirements)
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector screen prior to hire
- Must possess a valid Ontario Driver’s License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance, as necessary for the position
- Willingness to travel within Hastings and Prince Edward Counties as required.
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*Please note: Duties and responsibilities are subject to change in the future.*

**Applications: Please submit a resume and cover letter quoting competition number 2024-053 to [careers@cmhahpe.ca](mailto:careers@cmhahpe.ca) prior to the closing date of August 9, 2024, at 4:30PM.**

*We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*