



Internal/External Job Posting

Position:	Mental Health Case Manager	Job Status:	Temporary Full Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Program Manager
Hours of Work:	1.0 FTE (70 hours bi-weekly)	Hourly Rate:	Union 6 (\$30.31- \$34.88)
Location:	Picton	Union/Non-union:	Union
Date Posted:	September 4, 2024	Closing Date:	September 12, 2024, at 4:30PM

Please note:

This posting is a Temporary vacancy with an expected contract end date of January 31, 2025.

Position Summary:

The Case Manager, reporting to the Mental Health Program Manager, works as a member of a multi-disciplinary team and is responsible for providing case management services to individuals with a serious mental illness who are living in the community. This position works in close partnership with acute care hospitals and community service agencies to provide assessment, intervention, supportive counselling, service coordination and follow-up to adults, 16-years of age and older. The Case Manager is responsible for providing services to a caseload of 18-25, unless otherwise directed, on an ongoing basis. All services are provided in accordance with the mission and established protocols of the Agency.

Minimum Qualifications & Experience:

- College diploma in a relevant area of health study
- Two years relevant experience providing services to individuals who live with a serious mental illness, in a community setting, preferred
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Experience working within a case management model, preferred
- Equivalent combination of relevant education and experience may be considered
- Knowledge of and ability to apply discipline specific principles and practices to individuals who live with a serious mental illness, within a client-centred approach
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Knowledge of issues related to addictions an asset
- Knowledge of and ability to incorporate best practices in community support for individuals living with a serious mental illness
- Demonstrated assessment and crisis intervention skills with broad knowledge of emergency mental health and crisis stabilization
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of individuals
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work flexible hours and including weekends
- Must possess a valid Ontario Driver’s License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) and Vulnerable Sector prior to hire

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2024-065 to careers@cmhahpe.ca prior to the closing date of September 12, 2024, at 4:30PM.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.