



Internal/External Job Posting

Position:	Residential Counsellor II (2 Vacancies)	Job Status:	Temporary Full Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Residential Supervisor
Hours of Work:	1.0 FTE (40 hours weekly)	Hourly Rate:	Union Band 3 (\$22.98 - \$26.46)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	October 4, 2024	Closing Date:	October 12, 2024, at 4:30PM

Please note: This is for two temporary contracts with an anticipated end date of March 31, 2025.

Position Summary:

The Back to Home (BTH) Residential Counsellor 2 (RC2), reporting to the BTH Supervisor, works as a member of a multidisciplinary team and is responsible for providing residential supports and services to all clients at the BTH residence ie. support with ADLs, group design and implementation, individual support to achieve goals, excursions etc.

Program Summary:

The objective of the HPE-BTH program is to provide client-centered, community-driven solutions to reduce Alternate Levels of Care (“ALC”) waitlist pressures. This will be through providing eligible individuals with MHA (“Clients”) on ALC waiting lists (within the hospital and long-term care settings) with supportive housing in the form of:

- Rent supplements to make housing affordable;
- Mental Health and Addictions supports;
- Home and community services; and/or
- Assisted living supports.

Under this program, clients must receive both support services and housing assistance at the time of entering the program. However, as individuals’ needs change, supports may be adjusted as appropriate.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- 6 months to one year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardio Pulmonary Resuscitation (FA/CPR) Certification an asset
- Current Non Violent Crisis Intervention (NVCI) an asset
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Experience with communication, interpersonal and prioritization skills
- Experience with crisis intervention, problem-solving and conflict resolution skills
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver’s License, be able to be insured on agency owned vehicles, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector check prior to hire

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2024-071 to careers@cmhahpe.ca prior to the closing date listed above.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.