



Internal/External Job Posting

Position:	Residential Counsellor I	Job Status:	Permanent Part Time
Required Shifts:	Days, evenings, and weekends	Reports to:	Residential Supervisor
Hours of Work:	0.4 FTE (16 hours weekly)	Hourly Rate:	Union Band 4 (\$25.76 - \$29.66)
Location:	Belleville	Union/Non-union:	Union
Date Posted:	October 18, 2024	Closing Date:	October 25, 2024, at 4:30PM

Please note: This position works days every weekend.

Position Summary:

The Residential Counsellor I (RCI), reporting to the Residential Supervisor, works as a member of a multi-disciplinary team and is responsible for providing residential supports and services to all clients at the 24/7 Supportive Housing Program. The RCI supports clients with activities of daily living and provides de-escalation and crisis intervention support as required.

The 24/7 Supportive Housing program is a residential program with staffing on-site 24/7 for individuals who require supportive and supervised living in a structured environment.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- 6 months to one year relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardio Pulmonary Resuscitation (FA/CPR) Certification an asset
- Current Non Violent Crisis Intervention (NVCI) an asset
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Experience with communication, interpersonal and prioritization skills
- Experience with crisis intervention, problem-solving and conflict resolution skills
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Driver’s License, be able to be insured on agency owned vehicles, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector check prior to hire

Please note: Duties and responsibilities are subject to change in the future.

Applications: Please submit a resume and cover letter quoting competition number 2024-075 to careers@cmhahpe.ca prior to the closing date listed above.

We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.