



**Internal/External Job Posting #2024-082**

<b>Position:</b>	Registered Practical Nurse	<b>Job Status:</b>	Permanent Full Time
<b>Required Shifts:</b>	12-hour shifts, including: days, nights, & weekends	<b>Reports to:</b>	Senior Nursing Manager
<b>Hours of Work:</b>	1.0 FTE (Avg 40 hours / week)	<b>Hourly Rate:</b>	Union Grade 7 (\$31.48 - \$36.22)
<b>Location:</b>	Belleville, Back-to-Home	<b>Union/Non-union:</b>	Union
<b>Date Posted:</b>	November 14, 2024	<b>Closing Date:</b>	November 22, 2024, at 4:30PM

*CMHA HPE provides a comprehensive extended health and dental plan to support employees' overall well-being, covering a wide range of medical, dental, and vision needs. We also participate in a robust pension plan, the Healthcare of Ontario Pension Plan (HOOPP), helping employees to secure a stable and prosperous future. These benefits reflect our commitment to supporting our team members in maintaining a healthy work-life balance and planning confidently for the years ahead.*

**Position Summary:**

As a Registered Practical Nurse at our Back to Home (BTH) Residence, you will play a vital role in delivering compassionate and effective care to residents who have a combination of physical health and mental health needs. In addition to your primary responsibilities in the BTH program, you will have the opportunity to be cross-trained across various other programs within CMHA HPE that utilize nursing skills. This cross-training not only enhances your professional development, but also ensures comprehensive coverage and continuity of care for our patients. We value flexibility and a collaborative approach to healthcare, ensuring that our team is equipped to provide exceptional service across all areas of patient care.

Reporting to the Back to Home (BTH) Senior Nursing Manager, the Back to Home (BTH) Registered Practical Nurse (RPN) is responsible for providing quality care to residents participating within the Back to Home Program and providing leadership to others as assigned.

The Back to Home Program is an innovative, clinical wrap around care, multi-disciplinary, therapeutic, and rehabilitative supportive housing program for individuals living with mental health/and or addictions (MHA) issues, potentially with co-occurring medical or physical health needs.

In collaboration with the BTH team, the RPN will be responsible for supporting the residents by working collaboratively to develop the treatment plan, providing medical, physical, social, and mental support as required and as per CMHA HPE standards.

All activities are carried out in support of CMHA HPE's mission, vision, values, and strategic directions and in accordance with relevant legislation.

**Minimum Qualifications & Experience:**

- Current Certificate of Registration in good standing, or eligible for registration from the College of Nurses of Ontario;
- Completed Mental Health Certificate, or will obtain within 1 year of hire;
- A valid Standard First Aid and CPR Certificate;
- Evidence of continuing professional development (Please list most recent/relevant on application);
- Capable of coping with a demanding workload;
- Demonstrated leadership skills;
- Demonstrated alignment with CMHA HPE core values;
- ASIST and NVCI Training are assets;
- 3 years of nursing experience in a mental health or long-term care setting;
- Effective time management skills and ability to focus on multiple tasks in a fast-paced work environment;
- Ability to use sound judgement and tact in handling confidential matters;
- A satisfactory criminal records/vulnerable sector screening must be provided;
- Strong communication and active listening skills.
- Advocacy skills.

*Please note: Duties and responsibilities are subject to change in the future.*

**Applications: Please submit a resume and cover letter quoting competition number 2024-082 to [careers@cmhahpe.ca](mailto:careers@cmhahpe.ca) prior to the closing date of November 22, 2024, at 4:30PM.**

*We are committed to inclusive, barrier-free recruitment processes and work environments. If contacted, please advise us in a timely fashion of any accommodation assistance you require to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*