

Internal / External Job Posting #2025-016

Position:	Registered Practical Nurse (RAAM Clinic)	Job Status:	Permanent Full Time
Required Shifts:	Days, evenings, weekends	Reports to:	RAAM Program Manager
Hours of Work:	1.0 FTE	Hourly Rate:	Union Grade 7 (\$31.48 - \$36.22)
Location:	Pictou	Union/Non-union:	Union
Date Posted:	March 12, 2025	Closing Date:	March 19, 2025 at 4:30PM

About Us:

The Canadian Mental Health Association Hastings Prince Edward (CMHA HPE) provides a wide range of services and programs to support individuals aged 16 and older in achieving their mental health and addiction recovery goals. Committed to promoting mental wellness and resilience, CMHA HPE offers crisis intervention, addiction services, and mental health support, ensuring everyone in the community has access to the resources they need to feel well. By fostering inclusive and supportive environments, CMHA HPE empowers individuals to lead fulfilling and healthy lives. For more information, visit [CMHA HPE](#).

Position Summary:

As a Registered Practical Nurse (RPN) at our Rapid Access Addictions Management (RAAM) clinic, you will play a vital role in delivering compassionate and effective care to patients who wish to address problematic substance use. The Registered Practical Nurse (RPN) at our Rapid Access Addiction Medicine (RAAM) Clinic will support the provision of low-barrier addictions medicine care to individuals with substance use disorders in a variety of settings, including in office and in the communities of Hastings and Prince Edward Counties. The RPN has a passion for Addictions Medicine, a thorough understanding of Concurrent Disorders, and a recovery-based, trauma informed approach to care. As a key member of a team of passionate Prescribers, Counsellors and Peer Workers working across the region, the RPN supports the most vulnerable and marginalized members of our community.

Minimum Qualifications & Experience:

- Diploma in Practical Nursing
- Current registration with the College of Nurses of Ontario as an RPN required
- Current Membership WeRPN
- Minimum of 3 years in mental health and addictions field is preferred
- Current First Aid and Cardio Pulmonary Resuscitation (FA/CPR) Certification
- Current Non Violent Crisis Intervention (NVCI)
- Current Suicide Intervention training, i.e. Applied Suicide Intervention Skills Training (ASIST)
- Completion of suboxone and addiction medicine education and/or willingness to complete
- Knowledge of risks and benefits of prescribed narcotics and controlled substances
- Experience in Community and/or Primary Care Setting
- Demonstrated knowledge of the Mental Health Act, the Health Care Consent Act and other relevant legislation
- Excellent verbal and written communication skills
- Possess knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Demonstrate superior leadership, organization, evaluation, time management, communication and interpersonal skills
- Be proficient in the use of Microsoft Word, Excel, Outlook
- Prior experience and knowledge of electronic medical record management
- Experience working as part of an interdisciplinary team
- Evidence of professional practice liability insurance (per professional practice requirements)
- Required to provide a satisfactory criminal reference check (CRC) with vulnerable sector screen prior to hire
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance, as necessary for the position
- Willingness to travel within Hastings and Prince Edward Counties as required.

BENEFITS AND PERKS:

At the CMHA HPE, we prioritize the well-being and professional growth of our employees. We offer a comprehensive benefits package that includes health, dental, and vision insurance, a generous paid time off policy, and an employer-matched pension plan through HOOPP. Our team members enjoy flexible work arrangements to support a healthy work-life balance, ongoing professional development opportunities, and access to wellness programs and resources. Additionally, we provide a supportive and inclusive work environment that values diversity and fosters a culture of collaboration and respect. Join us and be part of a community dedicated to making a meaningful impact on mental health and well-being

HOW TO APPLY:

Please submit a resume and cover letter quoting competition number 2025-016 to careers@cmhahpe.ca prior to the closing date of March 19, 2025, at 4:30PM.

ACCESSIBILITY STATEMENT:

The Canadian Mental Health Association HPE is committed to creating an inclusive and accessible workplace for all employees. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), we strive to ensure that our recruitment and hiring processes are barrier-free and provide accommodations for candidates with disabilities. If you require an accommodation at any stage of the recruitment process, please inform us and we will work with you to meet your needs. We are dedicated to fostering an environment that respects and values the diversity of our team and the communities we serve.