

**Internal / External Job Posting #2025-017**

<b>Position:</b>	IMPACT Co-Response Worker	<b>Job Status:</b>	Temporary Full Time
<b>Required Shifts:</b>	Days, evenings, weekends	<b>Reports to:</b>	IMPACT & Justice Services Program Manager
<b>Hours of Work:</b>	1.0 FTE	<b>Hourly Rate:</b>	Union Grade 8 (\$34.42 to \$39.49)
<b>Location:</b>	Prince Edward County	<b>Union/Non-union:</b>	Union
<b>Date Posted:</b>	March 12, 2025	<b>Closing Date:</b>	March 19, 2025, at 4:30PM

*Please note that this is a temporary position with an anticipated contract end-date of April 13, 2026.*

**About Us:**

The Canadian Mental Health Association Hastings Prince Edward (CMHA HPE) provides a wide range of services and programs to support individuals aged 16 and older in achieving their mental health and addiction recovery goals. Committed to promoting mental wellness and resilience, CMHA HPE offers crisis intervention, addiction services, and mental health support, ensuring everyone in the community has access to the resources they need to feel well. By fostering inclusive and supportive environments, CMHA HPE empowers individuals to lead fulfilling and healthy lives. For more information, visit [CMHA HPE](#).

**Position Summary:**

The IMPACT Co-Response Worker (ICW) works as part of a multidisciplinary team and under the guidance of the IMPACT Program Manager and will provide mobile addiction and mental health (AMH) support and services in collaboration with local police services. Embedded in police service locations, the ICW will assist with AMH-related calls for service when appropriate, acting as a liaison between police and the AMH health system, including crisis intervention and primary care services. They will work with IMPACT Transitional Workers or other AMH staff to facilitate engagement, service navigation, harm reduction, relapse prevention, crisis planning, and follow-up. In addition, the ICW will conduct outreach, provide community education, and promote service engagement while traveling between CMHA HPE, police locations, and local hospitals.

**Minimum Qualifications & Experience:**

- Post-secondary degree in a related discipline (social work, psychology, criminology, behavioural sciences); an acceptable combination of education and related work experience in mental health, addictions, psychiatry, crisis service delivery or equivalent may be considered.
- Wide range of crisis intervention experience, risk assessments and interventions that include hospital based psychiatric services, emergency departments experience and community mental health services and system navigation.
- Minimum three to five years of relevant/recent experience directly related to the provision of mental health and/or addictions services required
- Ability/willingness to deal with numerous competing demands in a fast-paced environment with police services, while observing deadlines
- Well-developed presentation skills to present assessment information and provide effective information sessions to referral sources and reports regarding the team's activities in various forums.
- Well-developed clinical and group leadership skills to assist in the planning, coordinating, and evaluating services, participation in the development of systems to collect information for program planning and to provide input for strategic planning purposes.
- Ability to travel between agency work sites and to community meetings
- Current First Aid and Cardiopulmonary Resuscitation (FA/CPR) Certification
- Current Non-Violent Crisis Intervention (NVCI) preferred or willingness to certify within 3 months of hiring
- Current Suicide Intervention training (i.e. Applied Suicide Intervention Skills Training (ASIST) is an asset
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Awareness of community resources
- Ability to work effectively in a multidisciplinary team or independently as required
- Ability to adjust to working in different social and economic environments
- Basic proficiency in computer skills; MS Office preferred
- Ability to work flexible hours and including weekends
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance.
- Required to provide a satisfactory criminal reference check (CRC) and Vulnerable Sector prior to hire

**BENEFITS AND PERKS:**

At the CMHA HPE, we prioritize the well-being and professional growth of our employees. For part-time and temporary employees, we offer a percentage of pay in lieu of the health, dental, and vision insurance benefits enjoyed by our permanent full-time employees. We also offer a generous paid time off policy, and an employer-matched pension plan through HOOPP. Our team members enjoy flexible work arrangements to support a healthy work-life balance, ongoing professional development opportunities, and access to wellness programs and resources. Additionally, we provide a supportive and inclusive work environment that values diversity and fosters a culture of collaboration and respect. Join us and be part of a community dedicated to making a meaningful impact on mental health and well-being.

**HOW TO APPLY:**

Please submit a resume and cover letter quoting competition number 2025-017 to [careers@cmhahpe.ca](mailto:careers@cmhahpe.ca) prior to the closing date of March 19, 2025, at 4:30PM.



**ACCESSIBILITY STATEMENT:**

The Canadian Mental Health Association HPE is committed to creating an inclusive and accessible workplace for all employees. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), we strive to ensure that our recruitment and hiring processes are barrier-free and provide accommodations for candidates with disabilities. If you require an accommodation at any stage of the recruitment process, please inform us and we will work with you to meet your needs. We are dedicated to fostering an environment that respects and values the diversity of our team and the communities we serve.