

Internal / External Job Posting #2025-023

Position:	Residential Counsellor 1	Job Status:	Permanent Part Time
Required Shifts:	Weekend days	Reports to:	Residential Supervisor
Hours of Work:	0.2 FTE	Hourly Rate:	Union Grade 4 (\$25.76 to \$29.66)
Location:	24/7 Supportive Housing Program, Belleville	Union/Non-union:	Union
Date Posted:	April 2, 2025	Closing Date:	April 9, 2025, at 4:30PM

About Us:

The Canadian Mental Health Association Hastings Prince Edward (CMHA HPE) provides a wide range of services and programs to support individuals aged 16 and older in achieving their mental health and addiction recovery goals. Committed to promoting mental wellness and resilience, CMHA HPE offers crisis intervention, addiction services, and mental health support, ensuring everyone in the community has access to the resources they need to feel well. By fostering inclusive and supportive environments, CMHA HPE empowers individuals to lead fulfilling and healthy lives. For more information, visit [CMHA HPE](#).

Position Summary:

The 24-7 Supportive Housing Residential Counsellor functions as a member of a multi-disciplinary team to provide ongoing side-by-side in-house and community support, Activities of Daily Living teaching and stabilization for individuals living with a serious mental illness, addictions issues, dual diagnosis, and/or concurrent disorders. Working collaboratively with individuals, family members, team members, treatment team members and other service providers, the incumbent provides services within a supportive housing model, aiming for individual self-sufficiency to encourage the potential for clients to transition to a more independent living situation.

Minimum Qualifications & Experience:

- College Diploma in a related discipline
- Two years relevant experience providing services to individuals who live with a mental illness, a dual diagnosis, and/or concurrent disorder, preferably in a community setting
- Current First Aid and Cardio Pulmonary Resuscitation (FA/CPR) Certification
- Current Non Violent Crisis Intervention (NVCI)
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Demonstrated crisis intervention skills/experience
- Well-developed communication, interpersonal and prioritization skills
- Well-developed assessment, crisis intervention, problem-solving and conflict resolution skills
- Ability to work independently as well as collaboratively in a multidisciplinary environment
- Demonstrated knowledge of and ability to apply best practice therapeutic interventions such as cognitive behavior therapy and motivational interviewing appropriate for individuals with complex needs
- Demonstrated ability to develop therapeutic rapport with individuals living with complex needs
- Familiarity with Ontario Common Assessment of Need (OCAN) and EMHWare an asset
- Must be able to work independently and interdependently in collaboration with other multidisciplinary team members
- Must possess a valid Ontario Drivers License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Basic proficiency in computer skills; MS Office preferred
- Required to provide a satisfactory criminal reference check (CRC) prior to hire

BENEFITS AND PERKS:

At the CMHA HPE, we prioritize the well-being and professional growth of our employees. For part-time employees, we offer a percentage of pay in lieu of the health, dental, and vision insurance benefits enjoyed by our permanent full-time employees. We also offer a generous paid time off policy, and an employer-matched pension plan through HOOPP. Our team members enjoy flexible work arrangements to support a healthy work-life balance, ongoing professional development opportunities, and access to wellness programs and resources. Additionally, we provide a supportive and inclusive work environment that values diversity and fosters a culture of collaboration and respect. Join us and be part of a community dedicated to making a meaningful impact on mental health and well-being.

HOW TO APPLY:

Please submit a resume and cover letter quoting competition number 2025-023 to careers@cmhahpe.ca prior to the closing date of April 9, 2025, at 4:30PM.

ACCESSIBILITY STATEMENT:

The Canadian Mental Health Association HPE is committed to creating an inclusive and accessible workplace for all employees. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), we strive to ensure that our recruitment and hiring processes are barrier-free and provide accommodations for candidates with disabilities. If you require an accommodation at any stage of the recruitment process, please inform us and we will work with you to meet your needs. We are dedicated to fostering an environment that respects and values the diversity of our team and the communities we serve.